

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT

Pursuant to Section 15(d) of the Securities Exchange Act of 1934



(Mark One): Χ

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the fiscal year ended December 31, 2001

OR

THOMSON

FINANCIAL

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from _____ to ____.

Commission File Number: 33-25650

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

> Temple-Inland Savings and Retirement Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

> Temple-Inland Inc. 1300 MoPac Expressway South Austin, Texas 78746

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The Exhibit Index is page 19.

Temple-Inland Inc. Selected Thrift Plans Financial Statements and Supplemental Schedule Year Ended December 31, 2001 Table of Contents

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(b) Exhibits:

1. Consent of Ernst & Young LLP



■ Ernst & Young LLP Suite 1400 700 Lavaca Austin, Texas 78701 Phone: (512) 478-9881 Fax: (512) 473-3499

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Report of Independent Auditors

Participants and Administrator of the Temple-Inland Inc. Selected Thrift Plans

We have audited each of the accompanying statements of net assets available for benefits of the Temple-Inland Inc. Selected Thrift Plans (as listed on pages F-2 through F-4) as of December 31, 2001 and 2000, and each of the related statements of changes in net assets available for benefits for the year ended December 31, 2001. Each of the financial statements is the responsibility of the Plan's management. Our responsibility is to express an opinion on each of the financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, each of the financial statements referred to above presents fairly, in all material respects, the net assets available for benefits of the Plans at December 31, 2001 and 2000, and the changes in its net assets available for benefits for the year ended December 31, 2001, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements for each Plan taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2001, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of each Plan's financial statements and, in our opinion, is fairly stated in all material respects in relation to each Plan's financials statements taken as a whole.

June 10, 2002 Austin, Texas Ernst & young let

TEMPLE-INLAND INC. SELECTED THRIFT PLANS STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2001

| vings El Morro ock Corrugated Plan Box Corporation vely Savings and led Investment ees Plan | 7 \$ 732,376 | - 1 | 9 498,828 60,877 9 92,508 4 106,246 4 4,391 19,705 6,473 | 2 - 1,521,404 | 6 18,321 4 11,421 9 29,742 | ı | 61 61 110 |
|---|---|---|--|--|---|---|-----------------------------------|
| Inland Savings and Stock Purchase Plan For Collectively Bargained Employees | \$24,320,877 | 78,506 | 20,510,439 7,408,063 1,787,009 12,056,214 2,832,283 3,039,204 745,399 | 2,264,642 75,042,636 | 6,846 240,239 29,424 276,549 | 658,859 | 375 259 826 |
| Temple-Inland Salaried Savings Plan | \$102,840,015 | 7,384,860 1,235,969 | 48,288,403 50,069,156 7,448,607 45,029,408 9,929,069 8,221,979 3,336,306 | 8,270,458 292,054,230 | 34,643 542,691 248,870 826,204 | I | \$292 880 434 |
| Temple-Inland Non-Salaried Savings Plan 453 | \$23,765,673 | 221,328 81,005 | 955, 136, 906, 757, 025, 672, | 5,711,109 63,043,895 | 10,116 116,145 69,357 195,618 | 1 | \$63 239 513 |
| Temple-Inland Savings and Retirement Plan | \$ 23,886,529 | 1 1 | 7,734,141 14,205,782 26,586,438 17,921,489 4,941,991 5,570,246 2,537,348 | 4,021,113 107,405,077 | | ı | \$ 107 405 077 |
| Temple-Inland Savings Plan for Union Employees | \$ 3,907,235 | 240,113 | 2, | 187,827 12,762,532 | 1 1 1 | 1 | \$12 762 532 |
| | ASSETS Investments, at fair value: Plan interest in the separate accounts of Temple-Inland Employee Master Trust: Temple-Inland Inc stock | AOL Time Warner stock fund Chesapeake stock fund | Vanguard Retirement Savings Trust Vanguard Windsor Fund Vanguard IT Treasury Fund Vanguard Wellington Fund Vanguard Explorer Fund Vanguard Explorer Fund | Participant loans Total investments | Receivables: Interest Employee contributions Employer contributions Total receivables | LIABILITIES Contributions to be refunded | Not assets available for henefits |

See Notes to Financial Statements.

TEMPLE-INLAND INC. SELECTED THRIFT PLANS STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2000

| ro ted iion and ent | 88 1 | 229 220 220 250 59 | 90 | 47 97 44 | ı | 50 |
|--|--|--|--|---|---|-----------------------------------|
| El Morro Corrugated Box Corporation Savings and Investment Plan 456 | \$ 705,658 | 443,079 49,029 4,647 90,138 3,620 11,476 6,259 | \$1,313,906 | 18,747 11,097 29,844 | | \$1,343,750 |
| Inland Savings and Stock Purchase Plan For Collectively Bargained Employees 457 | \$24,165,204 | 15, 634, 074 6, 117, 447 1, 327, 957 11, 746, 558 2, 136, 388 2, 383, 348 694, 201 | 1, 656, 709 65, 861, 886 | 12,195 544,950 64,658 621,803 | 63,044 | \$66,420,645 |
| Temple-Inland Salaried Savings Plan 025 | \$102,354,975 9,388,354 | 40,767,333 45,525,438 4,366,861 47,255,535 6,698,426 7,327,563 3,779,202 | 6,978,203 274,441,890 | 44,224 677,830 335,462 1,057,516 | ı | \$275,499,406 |
| Temple-Inland Non-Salaried Savings Plan 453 | \$22,410,789 340,190 | 9,567,922 4,737,604 1,157,815 6,769,035 1,077,778 | 4,690,077 51,934,166 | 25,896 238,570 145,391 409,857 | i | \$52,344,023 |
| Temple-Inland Savings and Retirement Plan | \$18,755,703 | 7,237,183 11,928,215 21,328,569 18,330,342 3,528,348 4,565,647 2,756,643 | 3,524,208 91,954,858 | 14,144 202,795 235,709 452,648 | 1 | \$92,407,506 |
| Temple-Inland Savings Plan for Union Employees | \$ 5,306,746 291,764 | 3,998,094 2,964,958 101,595 1,151,000 147,419 33,866 | 124,999 14,261,895 | 526 9,457 3,140 13,123 | l | \$14,275,018 |
| | ASSETS Investments, at fair value: Plan interest in the separate accounts of Temple-Inland Employee Master Trust: Temple-Inland Inc. stock fund AOL Time Warner stock fund | Vanguard Retirement Savings Trust Vanguard Windsor Fund Vanguard 1T Treasury Fund Vanguard 500 Index Fund Vanguard Wellington Fund Vanguard Explorer Fund Vanguard Int'l Growth Fund | Participant loans Total investments | Receivables: Interest Employee contributions Employer contributions Total receivables | LIABILITIES Contributions to be refunded | Net assets available for benefits |

See Notes to Financial Statements.

TEMPLE-INLAND INC. SELECTED THRIFT PLANS STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2001

| | Temple-Inland Savings Plan for Union Employees 026 | Temple-Inland Savings and Retirement Plan 028 | Temple-Inland Non-Salaried Savings Plan 453 | Temple-Inland Salaried Savings Plan 025 | intand Savings and Stock Purchase Plan for Collectively Bargained Employees 457 | El Morro Corrugated Box Corporation Savings and Investment Plan 456 |
|--|--|--|--|--|---|---|
| Investment income from the separate accounts of Temple-Inland Employee Master Trust: | \$ 216,404 240,929 | \$ 2,853,217 449,028 | \$ 1,094,964 609,534 | \$ 5,582,078 2,508,039 | \$ 1,233,208 1,059,996 | \$ 22,959 |
| (depreciation) in fair value of investments | 141,301 | (1,099,015) | 322,494 | (255,776) | (69,270) | 24,942 |
| focal investment income from Master Trust | 598, 634 | 2,203,230 | 2,026,992 | 7,834,341 | 2,223,934 | 75,892 |
| Interest from participant loans | 18,356 | 366,456 | 470,052 | 707,638 | 193,444 | ı |
| Contributions: Employee Employer Rollovers | 216,351 119,386 | 9,657,845 9,151,420 1,609,300 | 4,550,395 2,784,376 14,013 | 15,224,910 7,657,292 375,067 | 7,715,487 1,813,786 12,293 | 164,262 101,031 |
| Total contributions | 335,737 | 20,418,565 | 7,348,784 | 23,257,269 | 9,541,566 | 265,293 |
| Distributions to participants | (2,417,119) | (8,048,236) | (4,200,562) | (27, 121, 997) | (3,587,164) | (133, 789) |
| Transfers in | t | 46,622 | 5,959,250 | 11,526,409 | 898,583 | I |
| Transfer (to) from other plans | (48,094) | 10,934 | (709,026) | 1,177,368 | (431,182) | 1 |
| Net (decrease) increase | \$ (1,512,486) | \$ 14,997,571 | \$ 10,895,490 | \$ 17,381,028 | \$ 8,839,181 | \$ 207,396 |
| Net assets available for benefits: Beginning of year End of year | \$ 14,275,018 \$ 12,762,532 | \$ 92,407,506 \$107,405,077 | \$ 52,344,023 \$ 63,239,513 | \$275,499,406 \$292,880,434 | \$ 66,420,645 \$ 75,259,826 | \$1,343,750 \$1,551,146 |

See Notes to Financial Statements.

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE A--DESCRIPTION OF PLANS

This report includes the selected employee benefit plans (the "Plans") of Temple-Inland Inc. and its wholly owned subsidiaries (the "Company") that participate in the Temple-Inland Employee Master Trust (the "T-I Trust"). The following description of the Temple-Inland Savings Plan for Union Employees ("Savings Plan for Union Employees"), Temple-Inland Savings and Retirement Plan ("Savings and Retirement Plan"), Temple-Inland Non-Salaried Savings Plan ("Non-Salaried Savings Plan"), Temple-Inland Salaried Savings Plan ("Salaried Savings Plan"), Inland Savings and Stock Purchase Plan for Collectively Bargained Employees ("Plan for Collectively Bargained Employees") and the El Morro Corrugated Box Corporation Savings and Investment Plan ("El Morro") provides eligibility, contributions and other general information. The Summary Plan Descriptions, copies of which are available from the Company, contains more detailed information about the Plans.

General

Savings Plan for Union Employees

The Savings Plan for Union Employees was established effective January 1, 1989. The Plan was amended and restated effective December 1, 2001. The Plan allows eligible employees to make contributions on a before-tax basis as permitted by section 401(k) of the Internal Revenue Code (IRC) and to purchase stock of the Company through participation in the Plan. Participants whose employment with the Company is terminated have the option to roll over their funds to an IRA or another qualified employer plan, or for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65.

Employees are permitted to make voluntary before-tax contributions to the Plan. Limitations are based upon a percentage of the employee's eligible compensation in each Plan year. The contribution range allowable, the matching formula for Company contributions, and the maximum Company contribution per participant are defined in the Summary Plan Description

Savings and Retirement Plan

The Savings and Retirement Plan was established effective April 1, 1989. The Plan was amended and restated effective March 1, 2000. The plan allows eligible employees to make contributions on a before-tax basis as permitted by section 401(k) of the IRC and to purchase stock of the Company through participation in the Plan. Participants whose employment with the Company is terminated have the option to roll over their funds to an IRA or another qualified employer plan, or for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65.

Employees are permitted to make voluntary before-tax and after-tax contributions to the Plan, limited to 50 percent of the employee's compensation in each Plan year. The Company's contribution is an amount equal to 100 percent of the employee's contributions not to exceed 3 percent of the employee's compensation in such payroll period, plus an amount equal to 50 percent of the contributions made in excess of 3 percent limited to 6 percent of the employee's compensation in such payroll period, with a maximum of \$4,000 per participant in each plan year. The Company also makes retirement contributions equal to 3-1/2 percent of a participant's eligible pay.

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TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE A-DESCRIPTION -- Continued

Non-Salaried Savings Plan

The Non-salaried Savings Plan was established effective January 1, 1990. plan was amended and restated effective December 1, 2001. The plan was amended effective July 1, 2001 to (a) reflect the transfer of certain account balances from the Chesapeake Corporation 401(k) Savings Plan for Hourly Employees to the Plan in connection with Inland Paperboard and Packaging, Inc.'s acquisition of certain entities from Chesapeake Corporation (b) provide that the employer matching contributions account balances of employees on whose behalf account balances are transferred from the Chesapeake Plan shall be fully vested with respect to both past and future employer matching contributions (c) eliminate certain optional forms of benefit as permitted by certain recently issued regulations and (d) to make certain other changes. On December 29, 2001 the nonsalaried portion of the Elgin Corrugated Box Company Employee's Profit Sharing Trust Agreement was merged into this plan. The Plan allows eligible employees to make contributions on a before-tax basis as permitted by section 401(k) of the IRC and to purchase stock of the Company through participation in the Plan. All non-union hourly employees who have been employed for three months or more by the Company may voluntarily participate in the plan. Participants whose employment with the Company is terminated have the option to roll over their funds to an IRA or another qualified employer plan, or for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65.

Employees are permitted to make voluntary before-tax and after-tax contributions to the Plan, limited to 50 percent of the employee's compensation in each Plan year. The Company's contribution is an amount equal to 100 percent of the employee's contributions not to exceed 3 percent of the employee's compensation in such payroll period, plus an amount equal to 50 percent of the contributions made in excess of 3 percent limited to 6 percent of the employee's compensation in such payroll period. The Company's contribution will be limited to \$4,000 per participant in each plan year.

Salaried Savings Plan

The Salaried Savings Plan was established effective April 1, 1984. The plan was amended and restated effective December 1, 2001. The plan was amended effective July 1, 2001 to (a) reflect the transfer of certain account balances from the Chesapeake Corporation 401(k) Savings Plan for Salaried Employees to the Plan in connection with Inland Paperboard and Packaging, Inc.'s acquisition of certain entities from Chesapeake Corporation (b) provide that the employer matching contributions account balances of employees on whose behalf account balances are transferred from the Chesapeake Plan shall be fully vested with respect to both past and future employer matching contributions (c) eliminate certain optional forms of benefit as permitted by certain recently issued regulations and (d) to make certain other changes. On December 29, 2001 the salaried portion of the Elgin Corrugated Box Company Employee's Profit Sharing Trust Agreement was merged into this plan. The Plan allows eligible employees to make contributions on a before-tax basis as permitted by section 401(k) of the IRC and to purchase stock of the Company through participation in the Plan. Participants whose employment with the Company is terminated have the option to rollover their funds to an IRA or another qualified employer plan or, for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65.

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE A-DESCRIPTION--Continued

Employees are permitted to make voluntary before-tax and after-tax contributions to the Plan, limited to 50 percent of the employee's compensation in each Plan year. The Company's contribution is an amount equal to 100 percent of the employee's contributions not to exceed 3 percent of the employee's compensation in such payroll period, plus an amount equal to 50 percent of the contributions made in excess of 3 percent limited to 6 percent of the employee's compensation in such payroll period. The Company's contribution is limited to \$4,000 per participant in each plan year.

Plan for Collectively Bargained Employees

The Plan for Collectively Bargained Employees was established effective January 1, 1993. The Plan was amended and restated effective January 1, 1999. The plan was amended effective July 1, 2001 to (a) reflect the transfer of certain account balances from the Chesapeake Corporation 401(k) Savings Plan for Hourly Employees to the Plan in connection with Inland Paperboard and Packaging, Inc.'s acquisition of certain entities from Chesapeake Corporation (b) provide that the employer matching contributions account balances of employees on whose behalf account balances are transferred from the Chesapeake Plan shall be fully vested with respect to both past and future employer matching contributions (c) eliminate certain optional forms of benefit as permitted by certain recently issued regulations and (d) to make certain other changes. The Plan allows eligible employees to make contributions on a before-tax basis as permitted by section 401(k) of the Internal Revenue Code and to purchase stock of the Company through participation in the Plan. All hourly employees who have been employed for six months by the Company and who are members of collective bargaining units that have entered into agreements with the Company expressly providing for participation in the Plan may voluntarily participate in the Plan. Participants whose employment with the Company is terminated have the option to roll over their funds to an IRA or another qualified employer plan, or for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65. There are 33 and 31 individual collectively bargained units belonging to the Plan as of December 31, 2001 and 2000, respectively.

Voluntary before-tax employee contributions to the Plan are made through periodic payroll deductions at negotiated percentages of the employee's gross compensation (as defined by the Plan), not to exceed the maximum amount specified by federal tax law. The Company may match a percent of the amount contributed by the employee, subject to maximum amounts, which were agreed upon by the Company and the collectively bargained units. In addition, at its sole discretion, the Company may also make profit-sharing contributions.

El Morro

The El Morro Plan was established effective August 1, 1992. The Plan was amended and restated January 1, 2000. Banco Popular Trust Division is the Trustee for this plan with Vanguard Fiduciary Trust Company as the recordkeeper. The Plan allows any non-union employee who is employed by El Morro Corrugated Box Corporation or Inland Paper Company, Inc., at its plants and warehouses in Vega Alta, Puerto Rico to become a participant as of any enrollment date following three months of service. Participation in the Plan is entirely voluntary. Participants whose employment with the Company is terminated have the option to roll over their funds to an IRA or another qualified employer plan, or for balances over \$5,000, defer their distribution and leave their funds in the Plan until age 65.

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TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE A-DESCRIPTION--Continued

Voluntary before-tax or after-tax employee contributions can be made to the Plan through periodic payroll deductions, limited to 10% percent of compensation up to an annual limit of \$8,000. Before-tax contributions are not to exceed the maximum amount specified by federal and Puerto Rico tax laws.

The Company will contribute one dollar for every dollar of the first three percent of the participant's compensation and fifty cents for every dollar of the next three percent of compensation the participant elects to contribute under the Plan. The Company's contribution is limited to \$4,000 per participant in each plan year. No Company contribution will be made on the employee's after-tax contributions that exceed their pre-tax contributions.

Investment Options

Participants may designate their contributions to be made in multiples of 10 percent into various separate investment accounts within the Temple-Inland Employee Master Trust (the "T-I Trust"). All Company matching contributions are invested in the Temple-Inland Inc. Stock Fund. All Company retirement contributions are invested in the Vanguard IT Treasury Fund. The AOL Time Warner Common Stock Fund and Chesapeake Stock Fund are restricted from further contributions and transfers into the fund.

Each of the Plans except for El Morro participates in the Loan Fund. The Loan Fund consists of monies borrowed by participants from their account balances and reflects transfers of these monies from the other funds. Repayments of principal and interest are allocated to the participant's account balances based on the participant's current investment elections.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. A participant becomes vested in the Company's contribution after 36 months of participation, five years of service, at age 65, or upon total disability or death; whichever occurs first. Participants are 34 percent vested after 12 months of participation, 67 percent vested after 24 months and 100 percent vested after 36 months. Retirement contributions in the Savings and Retirement Plan vest upon five years of continuous service. Any Company contributions not otherwise vested vest upon five years of continuous service. Upon termination, the non-vested portion of the Company's contributions will be forfeited and applied to reduce the Company's future contributions.

Administration

The Plans are administered by an appointed committee. Guidelines as to who may be appointed to serve on an administering committee and how appointments are made are set forth in the Summary Plan Descriptions. All significant costs of administering the Plans are paid by the Company. Vanguard Fiduciary Trust Company is the recordkeeper.

Basis of Accounting

The financial statements of the Plans are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States. Purchases and sales of securities are recorded on a trade-date basis.

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE B--SUMMARY OF ACCOUNTING POLICIES

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Risk and Uncertainties

The plan provides for various investments in common stocks, mutual funds and common collective trusts. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and participant account balances.

Interest in the Temple-Inland Employee Master Trust

In 1993, the T-I Trust was formed. Vanguard Fiduciary Trust Company (Vanguard) was appointed as the Master Trustee. The assets of the T-I Trust are held in various separate investment accounts. Each of the benefit plans participating in the T-I Trust has beneficial interest percentages in the specific separate investment accounts available to the Plan as selected by the Temple-Inland Inc. Investment Committee. The assets are allocated among participating plans by assigning to each plan those transactions (primarily contributions and benefit payments) which can be specifically identified. The income and expenses resulting from the collective investment of the assets are allocated among each plan in proportion to the fair value of the assets on a monthly basis.

Investments

The fair values of the Temple-Inland Inc. Stock Fund, the AOL Time Warner Stock Fund and Chesapeake Stock Fund are based on the last sales price of the year as reported by the New York Stock Exchange. The fair value of investments in the Vanguard mutual funds is based on the net asset value per unit as reported by the National Association of Security Dealers on the last business day of the year. Loans are stated at cost which approximates fair value.

The Vanguard Retirement Savings Trust is stated at fair value which approximates the contract values of the underlying investment contracts as determined by Vanguard.

Investment Income

Dividends are recorded as income on the dividend record date. Interest income is recorded on the accrual basis. Realized gains or losses on investment securities sold are determined on the basis of average cost.

Payment of Benefits

Benefits are recorded when paid.

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE C--INTEREST IN THE TEMPLE-INLAND EMPLOYEE MASTER TRUST

The following table presents the fair value of investments of the T-I Trust as of December 31, 2001 and 2000:

| | 2001 | 2000 |
|--|----------------------|--------------|
| Investments at fair value as determined by | | |
| quoted market prices: | | |
| Temple-Inland Stock Fund | \$179,452,705 | \$173,699,07 |
| AOL Time Warner Stock Fund | 7,846,301 | 10,020,30 |
| Chesapeake Stock Fund | 1,395,480 | |
| Vanguard Retirement Savings Trust | 93,305,584 | 77,647,68 |
| Vanguard Windsor Fund | 80,626,346 | 71,322,69 |
| Vanguard IT Treasury Fund | 37,942,436 | 28,287,44 |
| Vanguard 500 Index Fund | 83,850,284 | 85,342,60 |
| Vanguard Wellington Fund | 20,852,551 | 13,263,54 |
| Vanguard Explorer Fund | 18,782,565 | 15,507,26 |
| Vanguard International Growth Fund | 7,320,373 | 7,703,78 |
| Total | <u>\$531,374,625</u> | \$482,794,40 |

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE C -- INTEREST IN THE TEMPLE-INLAND EMPLOYEE MASTER TRUST -- Continued

The following table presents each plan's percentage interest in the separate investment accounts of the T-I Trust as of December 31, 2001 and 2000:

| | Savings Dlan for | Sattings and | Non- | ייינונט | Plan for | |
|------------------------------------|---------------------|--------------|---------|----------|---------------------------|----------|
| | Union | Retirement | Savings | Saratred | Collectively Bargained | |
| | Employees | Plan | Plan | Plan | Employees | El Morro |
| December 31, 2001 | 026 | 028 | 453 | 025 | 457 | 456 |
| Temple-Inland Stock Fund | 2.18 | 13.31 | 13.24 | 57.31 | 13.55 | .41 |
| AOL Time Warner Stock Fund | 3.06 | 1 | 2.82 | 94.12 | ı | ı |
| Chesapeake Stock Fund | 1 | ı | 5.80 | 88.57 | 5.63 | 1 |
| Vanguard Retirement Savings Trust | 4.63 | 8.29 | 12.81 | 51.75 | 21.98 | .53 |
| Vanguard Windsor Fund | 3.41 | 17.62 | 7.61 | 62.10 | 9.19 | 80. |
| Vanguard IT Treasury Fund | .32 | 70.07 | 5.02 | 19.63 | 4.71 | .24 |
| Vanguard 500 Index Fund | 1.17 | 21.37 | 9.25 | 53.70 | 14.38 | .13 |
| Vanguard Wellington Fund | .57 | 23.70 | 14.51 | 47.62 | 13.58 | .02 |
| Vanguard Explorer Fund | . 64 | 29.66 | 9.64 | 43.77 | 16.18 | .10 |
| Vanguard International Growth Fund | .30 | 34.66 | 9.19 | 45.58 | 10.18 | 60. |

| | Savings | | Non- | | Plan for | |
|------------------------------------|-----------|-------------|----------|----------|--------------|----------|
| | Plan for | Savings and | Salaried | Salaried | Collectively | |
| | Union | Retirement | Savings | Savings | Bargained | |
| | Employees | Plan | Plan | Plan | Employees | El Morro |
| December 31, 2000 | 026 | 028 | 453 | 025 | 457 | 456 |
| Temple-Inland Stock Fund | 3.06 | 10.80 | 12.90 | 58.93 | 13.91 | .41 |
| AOL Time Warner Stock Fund | 2.91 | 1 | 3.40 | 93.69 | ř | 1 |
| Vanguard Retirement Savings Trust | 5.15 | 9.32 | 12.32 | 52.50 | 20.13 | .57 |
| Vanguard Windsor Fund | 4.16 | 16.72 | 6.64 | 63.83 | 8.58 | .07 |
| Janguard IT Treasury Fund | .36 | 75.40 | 4.09 | 15.44 | 4.69 | .02 |
| Vanguard 500 Index Fund | 1.35 | 21.48 | 7.93 | 55.37 | 13.76 | .11 |
| Vanguard Wellington Fund | 1.11 | 26.60 | 5.65 | 50.50 | 16.11 | .03 |
| Vanguard Explorer Fund | .91 | 29.44 | 6.95 | 47.25 | 15.37 | .00 |
| Vanguard International Growth Fund | . 44 | 35.78 | 5.63 | 49.06 | 9.01 | 80. |

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE C--INTEREST IN THE TEMPLE-INLAND EMPLOYEE MASTER TRUST-Continued

Investment income (loss) for the separate investment accounts for the year ended December 31, 2001 is as follows:

| | Net Appreciation (Depreciation) in Fair Value of Investments as Determined by Quoted Market Prices | Interest | _Dividends | Total |
|------------------------------------|--|--------------|----------------------|----------------------|
| Temple-Inland Stock Fund | \$ 11,089,864 | \$ - | \$ 4,106,323 | \$ 15,196,187 |
| AOL Time Warner Stock Fund | (372,141) | - | - | (372,141) |
| Chesapeake Stock Fund | 78,608 | - | _ | 78,608 |
| Vanguard Retirement Savings Trust | - | 4,895,517 | - | 4,895,517 |
| Vanguard Windsor Fund | 1,581,856 | - | 2,533,633 | 4,115,489 |
| Vanguard IT Treasury Fund | 427,285 | - | 1,843,215 | 2,270,500 |
| Vanguard 500 Index Fund | (11,427,818) | - | 964,092 | (10,463,726) |
| Vanguard Wellington Fund | (788,335) | <u></u> | 1,385,344 | 597,009 |
| Vanguard Explorer Fund | 117,653 | _ | 37,075 | 154,728 |
| Vanguard International Growth Fund | (1,642,296) | <u> </u> | 133,148 | (1,509,148) |
| Total | \$ (<u>935,324</u>) | \$ 4,895,517 | <u>\$ 11,002,830</u> | <u>\$ 14,963,023</u> |

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE D--NONPARTICIPANT DIRECTED INVESTMENTS

The following two funds, the Temple-Inland Stock Fund and the Vanguard IT Treasury Fund include both participant and nonparticipant directed amounts. The participant directed amounts are deemed nonparticipant directed for purposes of this disclosure. Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant directed investments is as follows:

| El Morro 456 | \$ 705,658 | 15,254 | \$ 720,912 | \$ 133,198 16,864 | 37, 522 (83, 544) - (77, 996) | \$ 26,044 | \$ 732,376 | 14,580 | I | 1 | \$ 746,956 |
|--|---|---|---|---|--|----------------------|---|--------------------------|--|--------------------------|------------------|
| Plan for Collectively Bargained Employees | \$24,165,204 | 192,570 | (17,600) \$24,340,174 | \$ 3,377,227 560,244 | 1, 603, 162 (900, 043) (95, 557) (4, 499, 596) | \$ 45,437 | \$24,320,877 | 79,475 | ı | (14,741) | \$24,385,611 |
| Salaried Savings Plan 025 | \$102,354,975 | 448,270 | \$102,803,245 | \$ 9,198,026 2,398,511 | 6,424,908 (5,898,473) 748,901 (12,501,299) | 4 1 | \$102,840,015 | 333,804 | ı | 1 | \$103,173,819 |
| Non-Salaried Savings Plan 453 | \$22,410,789 | 215,797 | \$22,626,586 | \$ 3,399,080 542,395 | 1,377,639 (1,709,844) (338,490) (2,037,135) | \$ 1,233,645 | \$23,765,673 - | 94,558 | I | 1 | \$23,860,231 |
| Savings and Retirement Plan 028 | \$18,755,703 21,328,569 | 125,266 149,488 | \$40,359,026 | \$10,433,264 1,822,999 | 1,734,427 (3,153,568) 5,285 (728,466) | \$10,113,941 | \$23,886,529 26,586,438 | 1 | I | 1 | \$50,472,967 |
| Savings Plan for Union Employees | \$5,306,746 | 6,185 | \$5,312,931 | \$ 166,314 100,387 | 245,725 (854,343) (48,094) (1,015,685) | \$ (1,405,696) | \$3,907,235 | I | I | 1 | \$3,907,235 |
| | Net Assets at December 31, 2000: Temple-Inland Stock Fund Vanguard IT Treasury Fund | recervables. Temple-Inland Stock Fund Vanguard IT Treasury Fund | Payables: Temple-Inland Stock Fund Total Net Assets | Changes in Net Assets: Contributions Dividends and interest Net anneciation in fair | value of investments Value of investments Benefits paid to participants Transfers (to) from other plans Interfund transfers | Change in net assets | Net Assets at December 31, 2001: Temple-Inland Stock Fund Vanguard IT Treasury Fund Receivables: | Temple-Inland Stock Fund | Vanguard II Ireasury fund Payables: | Temple-Inland Stock Fund | Total Net Assets |

TEMPLE-INLAND EMPLOYEE MASTER TRUST

December 31, 2001

NOTE E--TAX STATUS

The Plans have received determination letters from the Internal Revenue Service stating that the Plans are qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation dated as follows:

| Savings Plan for Union Employees | May 31, 2000 |
|---|------------------|
| Savings and Retirement Plan | May 31, 2000 |
| Non-Salaried Savings Plan | July 7, 1994 |
| Salaried Savings Plan | May 31, 2000 |
| Plan for Collectively Bargained Employees | January 24, 1994 |

Once qualified, the Plans are required to operate in conformity with the IRC to maintain their qualification. El Morro has received a favorable determination letter dated March 26, 1996, from the Commonwealth of Puerto Rico Department of the Treasury stating that the plan is qualified under Section 165(a) of the Puerto Rico Income Tax Act of 1954, as amended. All of the above plans have been amended or restated since the most recent determination letters. The Plan Administrator has indicated that it will take the necessary steps, if any, to maintain each Plan's qualified status.

NOTE F--PLAN TERMINATION

The Company has the right to terminate the Plans. In the event the Plans are terminated, each participant's account will automatically become fully vested and nonforfeitable, and all assets of the Plans will be applied and/or distributed to participants or beneficiaries or used for the payment of expenses of the Plans in accordance with applicable law.

NOTE G-SUBSEQUENT EVENT

During 2002, the Savings and Retirement Plan, the Non-Salaried Savings Plan, the Salaried Savings Plan, the Plan for Collectively Bargained Employees and the El Morro Plan were amended effective March 1, 2002 as follows: In accordance with rules prescribed by the Plan Administrator, a participant may transfer all or any portion (in multiples of ten percent (10%)) of his Before Tax Contributions Account, After Tax Contribution Account, Employer Matching Contribution Account, Qualified Nonelective Contribution Account, and Rollover Account invested in any of the Funds to any of the Active Funds; provided, however, that a participant may not transfer any amounts held in his Employer Matching Contributions Account unless he has attained age fifty-nine(59) prior to January 1, 2003, or completed a period of service of at least three (3) years.

Temple-Inland Inc. Selected Thrift Plans Schedule H Line 4i - Schedule of Assets (Held At End of Year)

December 31, 2001

*Represents party-in-interest

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

TEMPLE-INLAND SAVINGS AND RETIREMENT PLAN

Date: June 19, 2002

M. Richard Warher Temple-Inland Inc.

Benefits Administration Committee

INDEX TO EXHIBITS

| Exhibit No. | Description | Page No. |
|-------------|--------------------------|----------|
| 23 | Consent of Ernst & Young | 20 |

Consent of Independent Auditors

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 33-43802) pertaining to the Temple-Inland Savings and Retirement Plan of our report dated June 10, 2002, with respect to the financial statements and supplemental schedule of the Temple-Inland Savings and Retirement Plan included in this Annual Report (Form 11-K) for the year ended December 31, 2001.

Ernst & young let

June 24, 2002 Austin, Texas